



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
HEADQUARTERS, UNITED STATES ARMY MEDICAL COMMAND
2050 WORTH ROAD
FORT SAM HOUSTON, TEXAS 78234-6000

MCCG

26 APR 2007

MEMORANDUM FOR ALL PERSONNEL, US ARMY MEDICAL COMMAND

SUBJECT: Commander's Policy Statement on Equal Opportunity

1. Reference: AR 600-20, Chapter 6, Army Command Policy, 7 June 2006.
2. Our Nation's security and prosperity depend on our ability to develop and employ the talents of a diverse population. In support of this, I will not tolerate discrimination based upon race, color, religion, gender, or national origin within this command.
3. The Equal Opportunity (EO) Program is designed to ensure people are treated with dignity and respect. The objectives can only be met if everyone in this command promotes a positive climate that supports the Army Values, readiness, and cohesion. Leaders and supervisors at all levels must remain vigilant with preventive and corrective actions to eliminate improper behavior.
4. All personnel in this command will have an opportunity to achieve their full potential based solely on their merit, fitness, and capabilities in support of readiness. These elements can only be achieved when individuals can be confident that fair treatment and respect for their capabilities exist.
5. The commander is the unit's EO officer. I want commanders to clearly communicate the level of high standards of conduct they expect from members of their command. Members of our team must be able to report violations without fearing acts or threats of reprisal. Complaints will be referred to the chain of command. If the complaint involves members of the chain of command, assistance can be provided by the EO Advisor, Inspector General, Provost Marshal, Chaplain, or Staff Judge Advocate.
6. Equal Opportunity is the commander's business. The chain of command creates the unit environment and must be committed to ensuring the dignity and respect of every Soldier, civilian employee, and family member on and off the installation.

GALE S. POLLOCK
Major General
Commanding